

## RELATIONSHIPS WITH THE ENVIRONMENT OF THE COMPANY

We express our approach to corporate social responsibility in building positive relations with our Stakeholders. We strive to take their expectations into account in important socio-economic decisions. An important element is also the synergy effect resulting from the cooperation with various organizations.

### Stakeholders of the Group

We are in favour of conducting an open dialogue with all our Stakeholders. We want to know the opinion about our business, but it is also important to inform them about events taking place in our Group. We adapt the form and methods of communication to the expectations of all groups of Stakeholders.



## Employees

- Employee satisfaction survey;
- Intranet;
- Newsletters and internal magazine Enea News;
- Meetings, training and video conferencing;
- Cooperation with trade unions;
- Meetings and newsletters for managers;
- Social media;
- Annual Report;
- Sustainability Report;
- Declaration on non-financial information.

## Customers

- Customer service and sales office;
- Business partners and accountants of the Customer;
- Mobile Sales Representatives;
- Electronic Customer Service Office (eBOK);
- On-line services: chat and live chat with a consultant;
- Customer helpline (contact a consultant at +48 611 11 11 11);
- Website [www.enea.pl](http://www.enea.pl);
- Purchase Zone (available at [www.strefa.enea.pl](http://www.strefa.enea.pl));
- Invoice inserts;
- Posters, leaflets, displays on LED screens;
- Announcements in the media: press and radio;
- Sustainability Report;
- Declaration on non-financial information.

## Suppliers

- Purchase platform <https://www.enea.pl/bip/zamowienia/platform-zakupowa>;
- Website [www.enea.pl](http://www.enea.pl);
- Direct meetings and communication of Employees dedicated to cooperate with suppliers;
- Industry meetings, fairs;
- Annual Report;
- Sustainability Report;
- Declaration on non-financial information.

## Investors, Shareholders, Analysts

- Investor Relations Office and site <https://ir.enea.pl/> dedicated to investors;
- Official information channel between the company and the capital market (ESPI - Electronic Information Transfer System);
- Direct meetings with investors and shareholders, including result conferences, meetings as part of the Investor's Days;
- Mobile application;

- Website [www.enea.pl](http://www.enea.pl);
- Investor's newsletter;
- Correspondence via e-mail [gielda@enea.pl](mailto:gielda@enea.pl);
- Telephone calls via telephone contact for investors (+48 (22) 871 29 09, +48 (61) 884 54 31, +48 (61) 884 54 32);
- The General Meeting of Shareholders;
- Current and periodical reports;
- Annual Report;
- Sustainability Report;
- Declaration on non-financial information.

#### **Local communities, public opinion**

- Contact and cooperation with the Enea Foundation;
- Employee volunteer programs;
- Direct meetings and cooperation with representatives of local communities;
- Communication through nationwide and local media;
- Website [www.enea.pl](http://www.enea.pl);
- Participation in industrial events and dedicated corporate social responsibility;
- Sustainability Report;
- Declaration on non-financial information.

#### **Public administration**

- Reports;
- Annual Report;
- Sustainability Report;
- Declaration on non-financial information;
- Direct communication;
- Conferences.

#### **Industrial organizations**

- Membership in organizations;
- Direct meetings, fairs and conferences;
- Participation in working groups, authorities of industrial organizations;
- Annual Report;
- Sustainability Report;
- Declaration on non-financial information.

#### **Local authorities**

- Direct meetings, participation in local events;
- Websites of Group companies, including [www.enea.pl](http://www.enea.pl);
- conferences;

- Sustainability Report;
- Declaration on non-financial information.

#### **Social partners and beneficiaries**

- Enea Foundation;
- Website [www.enea.pl](http://www.enea.pl);
- Application form for beneficiaries;
- Direct contact, individual meetings;
- Sustainability Report;
- Declaration on non-financial information.

#### **Natural environment**

- Communication of the impact on the natural environment, through the reports sent to public administration units dedicated to environmental protection;
- Sustainability Report;
- Declaration on non-financial information.

#### **Media**

- Press office and ongoing communication;
- Contact via dedicated e-mail;
- Telephone calls;
- Live broadcasts;
- Website [www.enea.pl](http://www.enea.pl);
- Press conferences;
- Sustainability Report;
- Declaration on non-financial information.

### **Supply chain**

**At the heart of our manufacturing processes are the power plants in Koźienice and Połaniec, as well as thermal power plants located in Białystok, Piła and Oborniki. It is here that the main processes of generating electricity and heat are implemented. Production processes taking place within the supply chain are complicated and burdened with many procedures. The coordination of these works enables us to provide Clients with products of the expected quality.**

In the production processes we use hard coal, biomass, gas and fuel oils. Coal, which is necessary for production is transported by rail. Our demand for coal is largely fulfilled by LW Bogdanka, and we buy the remaining raw material from external suppliers. We use biomass for thermal energy production in Białystok Heat and Power Plant, and gas for electricity and heat production in Przedsiębiorstwo Energetyki Ciepłej Oborniki (PEC Oborniki) and Miejska Energetyka Ciepła Piła (MEC Piła).



## PURCHASE OF RAW MATERIAL

### AGREEMENTS:

Purchases of the raw material are made on the basis of internal regulations of Enea Wytwarzanie, Enea Elektrownia Połaniec and Enea Trading. Contracts are concluded for: one year, several years or for an indefinite period.

### DOCUMENTS AND CERTIFICATES:

When dealing with raw materials, we require suppliers to confirm the quality of deliveries. We check, among others, the test report, certificates or quality certificates and carry out sieve analysis on the products delivered.

### ORGANIZATIONAL UNITS:

The Purchase of Fuels Office and the Biomass Purchase Office in the Enea Trading Department of Fuel and Logistics supervise the purchasing process.

## RAW MATERIAL SUPPLY

### COLLECTION AND TRANSPORT OF RAW MATERIAL:

Coal to Enea Wytwarzanie in Świerże Górne and Enea Elektrownia Połaniec is delivered by external rail transport based on a monthly delivery schedule. The raw materials are transported within 5 days from the date of payment for the goods. Delivery of a single shipment of coal is on average from 1 to 2 working days and is conditioned by the traffic on railway routes. In the manufacturing processes carried out at Enea, the Połaniec Power Plant biomass is also used. Up to 50% of the raw material is supplied to the Power Plant by road and rail transport. The volume of deliveries in a given month results from transactions concluded by Enea Trading and is based on the agreed daily delivery schedule.

Deliveries of coal to the Białystok Heat and Power Plant are also carried out via rail transport. Coal is supplied directly from the mine to the Combined Heat and Power Plant based on a separate agreement. After loading coal in the mine, the raw material reaches the Białystok Heat and Power Plant within 2-3 days. In order to complete the order on time, we are obliged to provide the mine with the demand for a given month, by the 25th day of the month preceding the delivery date.

Białystok Heat and Power Plant uses also biomass and light oil in the manufacturing processes. Up to 71% of biomass supplies are carried out by road transport and 29% by rail. The volume of deliveries for the next week is agreed in the preceding week - until Wednesday for rail deliveries, and by Friday for automotive deliveries. Deliveries of light oil are carried out only by tankers at the expense of the supplier.

## ORGANIZATIONAL UNITS:

The Fuel Purchase Office in Enea Trading is responsible for the delivery of the raw material. The daily biomass supply schedules to the Połaniec Power Plant are updated by the Biomass Clearing Team at Enea Bioenergia.

## QUALITY CONTROL

### RAW MATERIAL VERIFICATION:

Laboratory tests are performed to check the quality of the raw materials delivered. The quality of hard coal in Enea Wytwarzanie is inspected by its own unit – the Faculty of Chemical Laboratories of Enea Wytwarzanie. On the other hand, tests of the quality of fuels supplied, which include hard coal, mazut and biomass in the Power Plant of Połaniec are carried out by external Laboratories - the Contractor. The process of assessing the quality of raw materials in Enea Wytwarzanie and Enea Elektrownia Połaniec is conducted in a similar way. In the Power Plants during the unloading process, samples of the raw materials are taken from each supply using automatic samplers. In the Enea Wytwarzanie Laboratory and at the Contractor, there is a 4 brigade system, which is why the quality control of deliveries is carried out 24 hours a day. The Employees of the external Laboratory prepare a sample for testing for each delivery. The contractor's Laboratories working in the 1-shift system perform tests in the field of parameters recorded in the current research schedule. During the sampling by an authorized Laboratory worker a visual check is performed. In each of the Power Plants, coal samples from each batch are prepared for elemental analysis of coal. The following coal parameters are analyzed: total moisture content, moisture content in the analytical sample, ash content, sulphur content, heat of combustion and calorific value. The total inspection time of a single sample is about 5 hours with simultaneous determination of the afore-mentioned parameters. In the case of mazut quality control, the following parameters are examined as follows: density at 15 ° C, kinematic viscosity at 100 ° C, ignition temperature, sulphur content, water content, calorific value. When examining forest and non-forest biomass, the following parameters are taken into account: total moisture content, ash content, sulphur content, heat of combustion, calorific value, sieve analysis.

In the event of discrepancies in the analysis, both parties exchange arbitrary samples or organize commission sanctions. The results from the tests performed for a given delivery, the Contractor is obliged to register in the relevant electronic register within no longer than 3 business days from the date of sampling.

Biomass suppliers are obliged to apply practices in accordance with the Integrated Quality, Environmental and Work Safety Management System applicable in manufacturing companies. Additionally, as part of the due diligence system, suppliers are audited by an independent external company. In Enea Elektrownia Połaniec, an audit is conducted for each supplier, which is aimed at checking the ethical and business credibility of the contractor.

### PROCEDURES AND POLICIES:

The Faculty of Chemical Laboratories Enea Wytwarzanie (DHC) in the area of collection, preparation of fuel samples, performs analyses according to the following standards:

- Collection and preparation of samples PN-G04502: 2014-11, total moisture PN-80 / G-04511.

The DHC Department applies the following standards and procedures:

- Production fuel management manual ZA-84-2015-1-I;
- General procedure PO-15 handling of hard coal samples;
- Analytical moisture content PN-80 / G-04511 or PN-G-04560: 1998;
- Ash content PN-80 / G-04512 + Az1: 2002 excl. point. 2.4.2 OR PN-G-04560: 1998;
- Combustion heat and calorific value PN-81 / G-04513;
- Total sulphur content PN-G-04584: 2001;
- Total carbon content PB-01 / TECH.

External Laboratories (Contractor) for fuel quality control for Enea Elektrownia Połaniec use the following standards:

- Hard coal: PN-G-04502, PN-G-04511, PN-G-04512, PN-G-04584, PN-G-04513 , PN-ISO 1928;
- Mazut: PN-EN ISO 3170, PN-EN ISO 12185, PN-C-04357, PN-EN ISO 2719, PN-EN ISO 14596, PN-ISO 3733, PN-C-04062;
- Biomass: PN-EN ISO 18135, PN-EN ISO 18134-2, PN-EN ISO 18122, PN-EN ISO 16994, PN-EN ISO 18125, PN-EN ISO 17827-1.

## PRODUCTION

### PRODUCTION PROCESS:

Production of electricity in both power plants starts with the unloading of coal, which is fed to the boiler bunkers using carburizing strings. This goes to the mills and then to the boiler, to the amount depending on the power of the blocks at a given moment. Steam from the boiler is fed to the turbine, which drives the generator producing electricity. The period after which the coal from carburization will be burned is several hours. The production process is continuous, and its magnitude depends on the power signals given by the National Power Order, depending on the sales plans, reported restrictions and the current situation in the power system.

### QUALITY CONTROL:

The quality control of the electricity production process is carried out online by the power system operator, via the LFC system, which acts as an exchange of regulatory data for generating units. On each generating unit (power unit), the amount of electricity produced is monitored with relation to the set value at specific time intervals, most frequently in periods of 15 minutes. In addition, on individual units, the system services that can be provided by individual units are monitored at the request of the power system operator. Any deviations of the power system operator shall be reported to the power plant's services in order to verify and eliminate possible reasons for their occurrence.

## PROCEDURES AND POLICIES:

The quality control of the production process is defined by the internal Process Monitoring Procedure, through which the process of generating electricity and heat in the Kozienice Power Plant is monitored. Internal procedures and instructions are used in Enea Elektrownia Połaniec, according to which the process of generating electricity and heat is carried out. On the external Client's part, the quality control of the electricity production process is regulated by the Transmission Network Code issued by Polskie Sieci Elektroenergetyczne SA. The quality control of the thermal energy production process is regulated by the provisions of the concluded contracts with heat consumers.

## Capital market

**In the past year, we celebrated the 10<sup>th</sup> anniversary of Enea's debut on the Warsaw Stock Exchange. At present, we are a public entity worth over PLN 4.1 billion and the second most-valuable energy group on the Polish stock exchange. The crowning of the effort so far has been the qualification of Enea for the London FTSE Russell, thus entering into the indexes of developed markets.**

The shares of Enea are traded on the main market of the Warsaw Stock Exchange, in a continuous trading system. The total number of all shares of the company issued is 441,448,578 ordinary bearer shares with a nominal value of PLN 1 each.

The majority shareholder is the State Treasury, which holds 51.50% of shares in the share capital. At the moment, no contracts or events are known that could affect the proportion of shares held by the existing Shareholders in the future. However, the specifics of the process of gratuitous acquisition from the State Treasury of Employee shares by eligible Employees and their heirs, can cause slight changes in the number of shares held by the State Treasury.

The company is present in the following indices:

- WIG 30;
- mWIG 40;
- WIG energy;
- WIG Poland.

## Shareholder Structure

Shareholder structure		
Shareholder	Number of shares / Number of votes at the General Meeting of Shareholders	Participation in share capital / Share in the total number of votes
Treasury	227 364 428	51,50%
The rest	214 078 150	48,50%
<b>TOTAL</b>	<b>441 442 578</b>	<b>100,00%</b>



## Key stock market data

Key stock market data	
Data	2018
Number of shares [pcs]	441 442 578
Minimum [PLN]	9,58
Maximum [PLN]	11,5
Exchange rate at the end of the period [PLN]	9,9
Rate at the end of the previous period [PLN]	11,5
Average volume [pcs]	1 121 578

## Cooperation with organizations

**We are involved in initiatives that support our business and important social aspects. In 2009, we signed the industry's "Declaration on Sustainable Development and Responsible Business", and in 2011 we joined Global Compact - an international UN initiative for corporate social responsibility and supporting sustainable development. Since 2017 we have also been a strategic partner of the Responsible Business Forum.**

Membership in the organization allows us to exchange experiences, search for inspiration and new solutions. The diversity of associations to which we belong enables us to draw upon what is most important for our companies.

- Enea Trading is a member of energy sector associations that focus on issues related to the functioning of the industry in a modern market economy. By joining them, the company engages in activities and projects that help the Polish power sector respond better to emerging challenges. The area of the company's involvement is that of topics related to ensuring the security of electricity supply and the development of modern technologies. Joint ventures, including participation in initiatives of the Union of the Electricity Industry - EURELECTRIC - which is the largest association of the power industry in Europe;
- It is important for Enea Elektrownia Połaniec to join industry associations: the Association of Polish Electrical Engineers of the Tarnobrzeg Branch, the Polish Society of Commerce, and the Polish Electricity Committee. Belonging to them is significant due to the actions taken for the comprehensive development of the energy sector. These associations represent the common interests of energy sector entities. As part of the Polish Society of Commerce, actions are initiated and promoted by technical progress in the energy industry. As part of the Polish Electricity Committee, cooperation and information exchange between specialists from the sub-sectors of generation, transmission and distribution of electricity is maintained;
- Membership in the Chamber of Power Industry and Environmental Protection (IGEiOŚ), gives Enea Wytwarzanie the possibility of direct consultations, among others, in matters related to new legal regulations regarding environmental protection in terms of their compliance with EU directives and international agreements. Together with IGEiOŚ, the company organized a conference in 2018 entitled "Presentation of a new power unit B11 in Enea Elektrownia Kozienice - experience in construction and commissioning", which was attended by over 100 representatives of the energy industry;
- Enea's partnership in the Responsible Business Forum facilitates the exchange of experience, knowledge and building multi-faceted relations between companies that associate with the Forum. In addition, the

Responsible Business Forum publishes the "Responsible Business in Poland" report every year. "Good practices" is the largest review of socially responsible business in Poland in a given year. For several years, among the practices described in the Report, there have been many examples of Enea Group's activities. In addition, Enea invites representatives of the Forum to meetings raising the competences of coordinators of Employee volunteering and volunteers;

- The Pollab Polish Research Laboratories Club, which includes the following companies: Enea Pomiary and Enea Wytwarzanie, is a platform for the exchange of information between research and calibration Laboratories. Through the Club, the companies broaden their knowledge and have the opportunity to exchange experiences through participation in training and symposia.

#### **Enea SA**

- Chamber of Commerce of Energy and Environmental Protection;
- Polish Electricity Association (PKEE);
- Greater Poland Chamber of Industry and Commerce;
- Polish Committee of the World Energy Council;
- Association of Employers of the Republic of Poland;
- The Energy Trading Society (TOE);
- Responsible Business Forum (FOB);
- Mutual Relationship between Member of the Enea Mutual Insurance Association and the Polish Mutual Insurance Company (TUW PZUW).

#### **Enea Wytwarzanie**

- Economic Society of Polish Power Plants;
- Chamber of Power Industry and Environmental Protection;
- Association of Polish Electrical Engineers Radom Branch;
- Club of Polish Research Laboratories POLLAB;
- Association of Polish Electrical Engineers, Białystok Branch;
- Polish Society of Combined Heat and Power Plants;
- Chamber of Commerce of Polish Heat Engineering;
- Society of Hydroelectric Power Plants;
- Chamber of Commerce and Industry of the Land of Radom;
- Mutual Relationship between Member of the Enea Mutual Insurance Association and the Polish Mutual Insurance Company (TUW PZUW).

#### **Enea Elektrownia Połaniec**

- Association of Polish Electrical Engineers Branch Tarnobrzeg;
- Association of Accountants in Poland, District Branch in Kielce;
- Nature Conservation League Kielce District;
- Mutual Insurance Association of Polish Mutual Insurance Company;
- Economic Association of Polish Power Plants;
- Polish Electricity Committee;
- Mutual Relationship between Member of the Enea Mutual Insurance Association and the Polish Mutual Insurance Company.

### **Enea Operator**

- Polish Power Transmission and Distribution Association (PTPiREE);
- Partner Club of the University of Economics in Poznań;
- Lubuskie Association for Development of Energetics;
- Association of Polish Electrical Engineers (SEP);
- EDSO for Smart Grid;
- Mutual Relationship between Member of the Enea Mutual Insurance Association and the Polish Mutual Insurance Company.

### **Enea Ciepło**

- Chamber of Commerce and Polish Heat Engineering;
- Member of the System Heat Program;
- Mutual Relationship between Member of the Enea Mutual Insurance Association and the Polish Mutual Insurance Company.

### **Enea Ciepło - Białystok Heat and Power Plant**

- Chamber of Commerce of Polish Heat Engineering;
- Polish Society of Combined Heat and Power Plants;
- Association of Polish Electrical Engineers, Białystok Branch;
- Mutual Relationship between Member of the Enea Mutual Insurance Association and the Polish Mutual Insurance Company.

### **Enea Innowacje**

- Leszczyński Cluster of Energy "New energy for Leszno";
- Mutual Relationship between Member of the Enea Mutual Insurance Association and the Polish Mutual Insurance Company.

### **Enea Logistyka**

- Mutual Relationship between Member of the Enea Mutual Insurance Association and the Polish Mutual Insurance Company.

### **Enea Pomiary**

- Club of Polish Research Laboratories POLLAB;
- Mutual Insurance Association of Polish Mutual Insurance Company with its registered office in Warsaw;
- Mutual Relationship between Member of the Enea Mutual Insurance Association and the Polish Mutual Insurance Company.

### **Enea Serwis**

- Leszczyński Cluster of Energy "New energy for Leszno";
- Association of Electrical Construction Manufacturers and Equipment STELEN;
- Mutual Relationship between Member of the Enea Mutual Insurance Association and the Polish Mutual Insurance Company.

## **Enea Trading**

- The Energy Society;
- Polish Electricity Committee;
- European Biomass Association (AEBIOM);
- European Energy Forum (EEF);
- European Federation of Energy Traders (EFET);
- Mutual Relationship between Member of the Enea Mutual Insurance Association and the Polish Mutual Insurance Company.

## **MEC Piła**

- Chamber of Commerce of Northern Greater Poland ;
- Chamber of Commerce of Polish Heat Engineering;
- Association of Polish Electrical Engineers;
- Leszczynski Cluster of Energy "New energy for Leszno";
- Mutual Relationship between Member of the Enea Mutual Insurance Association and the Polish Mutual Insurance Company.

## **PEC Oborniki**

- Economic Chamber of Polish Heat Engineering;
- Mutual Relationship between Member of the Enea Mutual Insurance Association and the Polish Mutual Insurance Company.

## **Prizes and awards**

**We focus on innovation and broadly understood development. Our activity is appreciated in economic, Client, social, environmental and technological areas.**

### **Amber of Polish Power Industry**

The "Amber of Polish Energy" is received by people, companies, institutions or local governments for activities that have contributed in a particular way to the development of Polish energy . The Enea Group was included in the prestigious group of winners. We were appreciated for the successful construction of the new B11 block at Enea Elektrownia Kozienice, and thus for strengthening the country's energy security.

### **Organic Work Laureate**

Enea received the "Laurel of Organic Work 2018" in the "Partnership formula for building the economy" category. Wawrzyny Organic Work are distinctions awarded by the Greater Poland Union for active contribution to social, economic and cultural development of Greater Poland .

### **Jubilee title of "The one who changes the Polish industry"**

During the Forum "We are Industry", Enea and LW Bogdanka were distinguished as companies that in the last two decades have significantly affected and continue to influence positive changes in Polish industry and economy. The companies received the title "Those who change Polish industry". Enea has been recognized for "the rationality of activities such as the consolidation in the energy and fuel sector and investments in modern technologies and conventional powers". Those appreciated, were among others, the Połaniec Power Plant in our Group and putting 1 075 MW unit in Kozienice Power Plant into operation.

### **The Sports Patron of the Year**

Enea for the special commitment to supporting sports in Greater Poland was honoured with the title of "Sports Patron of the Year".

### **Transparent Company of the Year 2017 as part of the mWIG40 Stock Index**

The editorial office of Parkiet for the second time carried out a ranking aimed at selecting the most transparent companies from the three main stock exchange indices. The evaluation included financial reporting and reporting, investor relations and corporate governance principles. Enea received the distinction in the category of "Transparent Company of the Year 2017 from the mWIG40 index".

### **Golden Website of the Issuer**

The investor relations service Enea received an award in the competition of the Association of Stock Exchange Issuers entitled "Golden Website of the Issuer" for the high level of the website and the method of communication with Internet users.

### **Stambułka Staszowska**

Staszowska Chamber of Commerce has awarded Enea Elektrownia Połaniec with the prestigious "Stambulka Staszowska" prize as the company with the greatest influence on the economic development of the region in which it operates.

### **Medals of the President of the Association of Polish Electrical Engineers**

Enea was awarded two medals by the President of the Association of Polish Electrical Engineers for the product Enea Smart - Heating Package and for the connection portal Enea Operator.

### **Leaders of the Energy World**

The Enea Foundation has been awarded the "Leaders of the Energy World" in the category of corporate social responsibility. The award was granted for the help provided by the Enea Foundation to the communities affected by the storm in 2017. It was awarded during the gala during the XXVII EuroPOWER Energy Conference.

### **The Silver CSR Leaf of the Leaf**

Enea Group was awarded by the Polityka Weekly with the "Silver CSR". The laureates included companies that declare the implementation of all the most important management categories recommended by the ISO 26000 standard, and constantly improve their activities in this area. An important element of their functioning is the ethics management system and the highest Employee management standards, and all the Stakeholders are regularly informed about the effects of their activities .

### **OscarInno**

Enea received the "OscarInno" statuette – the Professor's award for the film about innovation (block B11), during the Innovation People's Gala, part of the II Innovation Congress in Energy 2018.

### **"PreQurs" Certificate**

Enea Ciepło received the "PreQurs" emission reduction certificate, which is valid not only for the company and the Enea Group, but above all for the residents of Białystok and the Clients of our services. Enea Ciepło, for installations supplying system heat to Customers, received class A and the sign "NE" (I DO NOT EMIT OR NO EMISSION), which means that its activity is free of emissions.

**The quality mark of the "NO SMOG" series**

Enea Ciepło has successfully passed the certification process as part of the System Heat Promotion Program, initiated by the Chamber of Commerce for Polish Heat Engineering. As a result, it received the quality mark of the "NO SMOG" series and was among the companies that produce thermal energy in an ecological way.

**EkoJanosik - Green Ribbon of Poland 2018**

Enea became a laureate and Enea Ciepło received a distinction in the final of the National Ecological Award "EkoJanosik" - Green Ribbon of Poland. The award is granted for lowering the low emission level, for education and for the development of electromobility. The initiative promotes companies and local governments that implement solutions that positively influence the condition of the natural environment and increase the ecological awareness of Poles.

**Acanthus Aureus**

Group Enea received the "Acanthus Aureus" or "Golden Acanthus" for the best stand at the fair EXPOPOWER 2018 in Poznań.

**The Diploma of the Bronze**

Enea Operator received the "Bronze Partner Diploma" awarded by the Federation of Scientific and Technical Associations NOT.

**A friendly place for volunteers**

Enea Elektrownia Połaniec received the title "A friendly place for volunteers" for promoting and supporting activities in the area of Employee volunteering development.

**Business Gazelles 2017**

MEC Piła was among the laureates of the "Business Gazelles 2017" ranking published by the daily Business Puls [*Puls Biznesu*] daily that presents the most dynamically developing small and medium-sized enterprises that are well-managed and enjoy good financial success.