

SOCIAL IMPACT

We are connected with the region and the environment from which we come from, which is why we undertake actions responding to the needs and expectations of local communities. Through the activities of the Enea Foundation and Employee volunteering, we implement projects that meet socially important goals. In addition, we engage in events with a national dimension and exceptional significance for society.

SOCIETY SUPPORT

As part of the activities in the social area, we undertake a number of initiatives. We are committed to those that are focused on building real value for the environment. Well-thought-out social campaigns cover environmental protection, safety, sport, education of children and young people, help those in need, as well as culture and art.

- The Enea Foundation has completed **90 donation agreements** in 2018;
- We spent **PLN 1 448 999.01** for all social activities in 2018.

Projects that are subject to financial support

Funds were assigned for the proprietary implementation of pro-social projects of the Enea Foundation:

- "Enea Talent Academy";
- "Good energy across borders";
- "Enea for Generations. Together about safety";
- "Power of Help";
- "We run - We raise - We help"

In addition, we supported pro-social projects of other public utilities, mainly in the areas of science, sports, culture and health care.

An example of support in modern rescue equipment

Enea Elektrownia Połaniec, together with the Enea Foundation has funded a modern rescue boat for the Volunteer Fire Brigade in Połaniec, which will enable efficient patrol and rescue operations on water reservoirs in the region. At the same time, the company, together with the Foundation for Education Assistance transferred a vein scanner and a hydrogen test apparatus to the District Hospital in Staszów. Thanks to Enea Elektrownia Połaniec, the hospital in Staszów was enriched with modern medical equipment.

EXAMPLES OF SOCIAL INITIATIVES

Enea Sport Academy - A program whose goal is to promote health by organizing sport activities in extracurricular activities at partner sports clubs. The project has been carried out in the Enea Group since 2010 and is growing

rapidly every year. In total, in the area of the Enea Group's activities, over 3,100 children from 73 schools take part in free sports activities under the supervision of trainers. The Enea Group has received the title of "Patron of children and youth sport" for this project;

- **Enea for Generations. Together about safety** - A project designed to ensure the safety of multi-generational families and seniors through education and expansion of consumer awareness and support for fire protection in households. As part of the action, ten workshops were held from April to December in 2018 with regard to consumer security issues. Fire safety and the basics of first aid for adults and children were discussed;
- **Good energy across borders** - the Enea Foundation aims to spread Polish traditions, history and language in Lithuania. The project aims to support and encourage parents of children and young people of Polish descent living in Lithuania, to choose Polish schools and to learn Polish, Polish history, culture and to cultivate traditions that maintain a bond with the homeland. The main partner of the campaign is Caritas of the Archdiocese of Poznań, which for years has been successfully helping people in need, also outside of Poland;
- **We run - We raise - We help** - It is one of the most important projects initiated by the Enea Foundation within the five years of its activity. It encourages sport enthusiasts to help. Employees of our Group - enthusiasts of a healthy lifestyle - participating in sports and running competitions, collect points that the Foundation converts into zloty. The goal is lofty: sports development of the youngest. The collected funds are spent on activities promoting physical activity of children and youth;

Runners decided that the total sum collected in 2018 will be allocated to sports and psychological workshops for children organized by the Kamila Skolimowska Foundation under the name "Enea Active Camp". The workshop took place on March 30, 2019 in the sports hall of the Poznań University of Technology. Over 120 children participated in classes conducted by professional trainers - psychologists and sportsmen headed by Piotr Lisek, runner-up in the world and two-time European indoor champion in the pole vault;

- **The power of help** - the Enea Foundation as part of the "Power of Help" project grants the implementation of socially useful ideas and projects submitted by the Employees of the Enea Group. Over one hundred people have already participated in 21 projects in the "Power of Help" program. They are experienced social activists, as well as novice enthusiasts. Volunteers are renovating, revitalizing gardens, organizing festivities or sports tournaments, fulfilling the dreams of children in orphanages, supporting seniors, the sick and the needy, and helping animals;
- **We have energy in our blood** - An activity that encourages all Employees of the Enea Group to participate in honorary blood donation. In 2018, as part of the action carried out in cooperation with the Regional Centres of Blood Donation and Blood Treatment, 80 litres of blood was collected.

ACTIVITIES COMMEMORATING IMPORTANT HISTORICAL EVENTS

We actively participated **in the celebration of 100 years of independence and 100th anniversary of the Greater Poland Uprising**, through organization and co-organization of over one hundred various types of social initiatives;

- The aim of the Enea Group's commitment to celebrate the centuries of Poland's independence and the centuries of the **Greater Poland Uprising** was to build historical awareness, promote modern patriotism, as well as educational and cultural projects that are important for local communities;
- The Group's activities in the jubilee year of 2018 were of a different nature and range. The list of initiatives related to last year's anniversary is long – ranging from cultural events, sports and educational events, to contests and multimedia shows, of which the most important ones are as follows:

- We were involved in the culmination of the Poznań celebration of the 100th anniversary of independence and the outbreak of the **Greater Poland** Uprising. During the finals of the ceremony - November 11 - thanks to the multimedia historical spectacle on Wolności Square in Poznań "revived" the Arkadia building. **The mapping of "Greater Poland Victory"** gathered large crowds. Using the latest visual technologies, eighteen animated images were presented depicting the regaining of independence by Poland and events related to the Greater Poland Uprising;
- We were a partner of an exceptional publishing house - "**Kurjera Powstańczego**" [*Uprising Courier*] – a celebratory publishing house, which came into the hands of the inhabitants of Poznań;
- Under our patronage, there were also recordings **about the Greater Poland Uprising** broadcast on Polish Radio (Poznań, Szczecin);
- We also celebrated the memory of the **Greater Poland** Uprisings by engaging in the **concert "Greater Poland people sing Independence. In the moments of trying to win"**, during which the stars of a Polish band sang rebel songs. They were accompanied by several thousand spectators;
- A unique initiative, thanks to which the patriotic content was permanently inscribed in the urban space in the form of **murals** - a kind of monumental art that is increasingly popular in Polish cities. Together with our partners, we have created over a dozen great images, including Poznań, Leszno and Piła, commemorating events from a hundred years ago. They commemorate the **Greater Poland** Uprising, among other events. Some also depict the Fathers of Independence - Roman Dmowski, Ignacy Jan Paderewski and Józef Piłsudski;
- At the initiative of Enea Operator, **a 100-year-old of Greater Poland!** Employee contest was organized in which nearly one hundred Employees from various locations of our Group took part. The finals were held at the Poznań International Fair, in which the top ten experts in the Enea Group competed in two five-person teams named "Dmowski Family" and "Paderewski Family" - for the Enea and Enea Operator Governors. Apart from the competition, Enea Operator made sure that it honoured last year's anniversary in many places where it operates. We had celebratory banners on 155 buildings of our infrastructure;
- Once again, we supported the **open-air historical spectacle "Eagle and Cross - Independent"** in Murowana Goślina near Poznań. This time, hundreds of residents played historic roles, creating a performance called the "Independent";
- In Warsaw, we were present at the **Independence Picnic organized by the Chancellery of the Prime Minister**. The event was honoured by shows of the Polish Army and uniformed servicemen, as well as concerts of artists. Enea provided both the younger and older participants with a picnic involving numerous attractions on the occasion of a joint holiday;
- We also supported a number of anniversary events in such places as Warsaw, Szczecin, Kozienice, Połaniec or Kielce. They were organized in cooperation with many companies of our Group and the Enea Foundation, often at the initiative of local communities and thanks to the involvement of our Employees:
 - Many independence events were organized in Kozienice and the surrounding area. One of them was the **project entitled "Freedom - I love and understand"**, under which historical and library lessons were conducted, a series of popular science lectures and ceremonial celebrations of the Independence Day. The Enea Foundation and Enea Wytwarzanie have engaged in the production and special screening **of a documentary about the tragic fate of Franciszek Jaskulski "Zagończyk"**, soldier of the Home Army;
 - Enea Elektrownia Połaniec actively participated in the **celebration of the 13th Regiment of Wilanów Uhlans**, one of the first military formations of the reborn Polish state;
 - The Enea Foundation, together with Caritas of the Archdiocese of Poznań organized the second edition of the program "Good energy across borders" with the patriotic concert **"Poland! White and Red Beyond Borders"** with the participation of the youth of Vilnius and high school students from **Greater Poland** ;

- Thanks to the support of the Enea Foundation, **the "Silent Heroes" was implemented**, aimed at the historical and patriotic education of the young generation of Poles living in the north-western provinces: West Pomeranian , Lubusz , Greater Poland and Kuyavian-Pomeranian by commemorating the local women in the community that worked for the democratization of Poland after 1945 in the area with the use of modern technologies.

DOCUMENTS REGULATING THE RULES FOR PARTICIPATION IN SOCIAL LIFE

Documents regulating the rules of participation in social life:

- Rules for dealing with applications for support in the area of social involvement in the Enea Group;
- Principles of Public Relations and Social Partnership activities in the Enea Group;
- Employee Volunteering Regulations in the Enea Group;
- Statute of the Enea Foundation;
- Organizational regulations of the Enea Foundation;
- Regulations for granting support by the Enea Foundation.

Talent development

Together with the Enea Foundation, we implement the "Enea Talent Academy" project, within which we develop children's and youth's passions and talents.

Development of young talents

In view of talented youth distinguished by above-average results in sport, science and art, a scholarship program for elementary and junior high school students from the Enea Group companies was created. Enea Foundation donates individual scholarships to the amount of PLN 3,000 PLN. Interesting school educational projects are supported by grants worth 10,000 PLN. In two editions of the "Enea Talent Academy" program, 40 students received scholarships. These include young people training martial arts and athletics, history and mathematics enthusiasts, constructors and programmers, musicians, lovers of drawing, dancing or photography. Thanks to the grants given to 18 schools, their students have additional sports, dance and theatre activities, while also the realization of projects in the field of robotics and physics.

Our scholarship students prove that the youth is extremely creative and wants to develop, while their enthusiasm and actions can inspire others to undertake interesting initiatives. They are great promising athletes, talented artists and talented and hard-working future scientists. Despite their young age, they have a plan for their future and know the direction they want to develop further. We are happy that our program can help them.

You can find more about the program here: <https://www.enea.pl/pl/akademiatalentow/o-programie>

In the group of the best second edition campaign, which the Enea Foundation donated scholarships and grants, there were 18 students and 9 schools. The winners of the campaign are residents of Poznań and Greater Poland, Szczecin and the West Pomeranian Voivodeships, Bydgoszcz and the Pomeranian Voivodeship, Gorzów Wielkopolski and Zielona Góra, among others. The laureates also included residents of the following provinces: Subcarpathian, Lublin and Masovian .

In the "Sport" category, scholarships went to players who practice martial arts (i.e. judo, taekwondo, Brazilian ju-jitsu or karate) and to an athlete who specializes in dance, dance acrobatics and cheerleading. The winners in the "Art" category include musicians playing the piano and accordion, ballroom dancing and drawing enthusiasts as well as an extremely talented filmmaker. In the "Science" category, mathematics, programmers and IT specialists are the leaders. Students often combine their passions while winning in language, historical or natural competitions.

The projects submitted in the category for schools were also very interesting and varied. Through the "Enea Talent Academy" grant in the "Sport" category, students of the sports class will be provided with professional, comprehensive and additional football training. Dance classes will be organized in Białystok, and chess in Międzyrzecz. Schools that have received a grant in the "Art" category will engage their students in theatre and dance classes, as well as in historical and musical performances on historical subjects. In the "Science" category, Internet users have appreciated projects in the field of robotics, physics and astronomy. The air wheel support project was also awarded, with participants learning the basics of aviation through the science of flying drones.

Employee initiatives and volunteering

Our Employees implement the actions with commitment for local communities. They are willing to share knowledge and undertake initiatives that build mutual relations.

- In 2018, there were **173 Employees** involved in our Group in terms of the organization and implementation of voluntary activities;
- **11,500 people** from the local community benefited from Employee volunteering;
- Employees spent **603 hours** on volunteer activities.

THE ACTIONS AND INITIATIVES CARRIED OUT BY EMPLOYEES

Environment:

- **We care about the environment and cleanliness of rivers** - Volunteers, together with anglers of the Fishing Circle No. 32 at Enea Elektrownia Połaniec and Sandomierz, undertook the cleaning up of the Vistula River. During the action, bushes were cut that were blocking the access to the river, several large garbage bags were collected and holes were filled in the access road to the sewer.

Health and safety:

- **Stop afterdamp - enlighten** - The training was aimed at making residents aware of the threat posed by carbon monoxide poisoning and ways of protecting health and life against afterdamp. In addition, volunteers, with the support of the Foundation for Educational Support in Połaniec, provided 60 sensors detecting this dangerous gas;
- **Safe Preschooler Academy** - The initiative of Enea Operator aims to promote the safe behaviour of children on their way to playschool, safe games in the playschool, in the yard and at home. During the meetings, preschoolers are familiarized with the basic road signs and are given the knowledge of other dangers that may occur to them;
- **Enea for health** - Enea Wytwarzanie organized a free cytological examination for women from the Kozienice commune as part of a cervical cancer prevention program.

Social support:

- **Easter package** - MEC Piła conducted a children's section of the Specialist Hospital in Piła, collection of games, stationery, mascots and toys;
- **Visit to the Social Welfare Home** - A dozen or so volunteers working in Enea Wytwarzanie visited the Social Welfare Home branch in Kozienice. As part of the pre-Christmas action, they decorated the day-room with Easter decorations. Together with the residents, they also prepared decorations and Christmas cards;
- **We add wings** - The action was aimed at supporting the activity of the Palium Hospice by preparing over 500 hand-painted butterflies. The butterflies were dedicated to the charity collection during which the volunteers distributed works asking for support for their facility;
- **Great Power Pack** - An annual charity event supported by our Employees around Easter. In the past year, we donated gifts from the campaign to seven educational institutions, including Połaniec, Piła, Gniezno, Szamotuły, Kiekrz and Poznań. There was no lack of toys, sweets and necessities;
- **Karma (Pet food in Polish) returns** - Food collection for animals. In total, the Employees collected 800 kg of food for animals, which was transferred to selected shelters. The collection was organized by Enea Operator;
- **Show your heart on Valentine's Day** - The children of our Employees joined the "Card for Valentine's Day" campaign organized by the Palium Hospice in Poznań. The idea facilitated the connection of Valentine's Day with the World Day of the Sick, which falls on February 11. Nearly 70 Valentine's cards made hospice patients happy;
- **Father Gwidon's house in Pacanów** - Volunteers of the Enea Group played board games together with children from the orphanage. During the meeting, the children received educational and logical games from the Enea Foundation. The initiator of the campaign was Enea Elektrownia Połaniec;
- **My own corner** - Social innovation "My own corner" is a voluntary action carried out at the invitation of the Association for Development of Civic Education CREO. The activities in which the volunteers of the Enea Group joined included an educational and practical part aimed at improving the living conditions of tenants living in Social Welfare Homes in Poznań. "My own corner" is a project that invited voluntary communities operating in Poznań companies to cooperate. The action involved the renovation of the senior room by one group of volunteers, while spending time with the senior citizens during the renovation activities by the second group of volunteers. Prior to the activities, all volunteers participated in the workshops that prepared teams to work with the elderly and physically unfit persons. The Enea volunteers completed the project on June 7, 2018. Seven people repaired Helena's room for 9 hours - replacing and assembling new furniture, installing shelves, curtain rails, and putting up curtains. During the renovation, Helena was at the hairdresser's, on walks and meeting her daughter at the Christmas dinner.

Sponsoring activities and partnerships

Building relationships with the external environment is also carried out through sponsoring activities. Activities in this area allow us to approach our Clients by sharing common sports and cultural passions, as well as undertaking social and economic initiatives.

- Enea became the "Sports Patron of the Year" - we received the prize during the 60th Athlete's Ball jubilee organized by "Greater Poland Voice" [*Głos Wielkopolski*]. We were distinguished for our special commitment to supporting sports in Greater Poland.

SPORT

National support:

- We continued sponsoring the Polish national team in rowing, cooperating with the Polish Association of Rowing Societies;
- We were the titular sponsor of the largest triathlon competitions in Poland - Enea Ironman 70.3 Gdynia and Enea Bydgoszcz Triathlon;
- We were the titular sponsor of the Polish basketball champions - Stelmet Enea BC Zielona Góra. The cooperation was a continuation of several years of engagement in the famed club from Zielona Góra;
- We continued cooperation with the Astoria Bydgoszcz basketball club, in which we were the team's titular sponsor;
- We have extended our cooperation with the Enea PTPS Piła volleyball club. For the second year in a row, we were able to support volleyball players in the fight for success, being the titular sponsor;
- Our support was given to basketball clubs: Enea AZS Poznań, Enea AZS AJP Gorzów Wielkopolski;
- We supported the Enea Energetyk Poznań volleyball club;
- The Enea Foundation supported the Polish Junior Championships in the women's and men's fencing competitions;
- We became the titular sponsor of the best table tennis club in Poland - the KTS Tarnobrzeg Club - Enea Siarka Tarnobrzeg.

Local support:

- Once again, Enea Wytwarzanie has supported sports clubs from its region. Support was given to: Sport Club "Energia" Kozenice, Riding Club "SKARB" Kozenice and Table Tennis Club in Kozenice;
- Enea Wytwarzanie became a sponsor of the Volleyball Club in Kozenice. Through the help provided, the Enea Group supports a male team of seniors in league competitions and is involved in the promotion of volleyball among children and adolescents;
- Enea Wytwarzanie was the sponsor of the Polish Grand Prix in Kozenice. The best Polish swimmers competed in the competition.

CULTURE AND SOCIAL PARTNERSHIPS

- Once again, we were the patron of the Grand Theatre in Poznań and the Zielona Góra Philharmonic Society;
- We have sponsored the Pomeranian Philharmonic Society in Bydgoszcz named after Ignacy Jan Paderewski, which joined the cultural institutions supported by our company. Patronage symbolically inaugurated the concert "Blue Rhapsody" under the baton of Jerzy Maksymiuk;
- The Polish Theatre in Szczecin joined the group of cultural institutions that we sponsored. It is a highly acclaimed cultural Centre in Poland and an important institution for the local community;

- Our patrons held music festivals addressed to various audiences - Enter Enea Festival, Enea Spring Break, the concert "Gintrowski, and yet something will stay after us";
- We became a partner of the eighth edition of the "Show Class" plebiscite. For several years, we have been supporting a plebiscite aimed at creating active attitudes among students, developing creative thinking, ingenuity and self-promotion of the young generation;
- We have taken the patronage of the SanLoRemo young talents festival. The festival has been continuously organized since 1986 and takes place in the First High School named after Stefan Czarniecki in Kozenice.

ECONOMIC INITIATIVES

- Enea Trading was a partner of the Forum event. We are changing Polish Industry. The topics discussed during the conference were the power market and contemporary trends in energy;
- The Enea Group has embraced the partnership of the POWERPO Poland National Power and Heating Congress. The participants of the debate discussed the challenges facing our sector in 2018;
- Enea Operator became a strategic partner of EXPOPOWER, which took place at the International Poznań Fair;
- Enea Wytwarzanie was a partner of the 4th Technical Conference "Maintenance - diagnostics, repairs, modernization", which took place in Kazimierz Dolny.